

4CPAAEM Mission Statement

The Four Corners Plus (4CP) Chapter of AAEM (4CPAAEM) is constituted and formed for the purpose of promoting the integrity of the practice and management of emergency medicine in all clinical and administrative settings in our region. As a democratic specialty society of emergency medicine under the auspices of AAEM, 4CPAAEM is committed to all of the founding principles of AAEM, including:

1. Every individual should have unencumbered access to quality emergency care provided by a specialist in emergency medicine.
2. The practice of emergency medicine is best conducted by a specialist in emergency medicine. A specialist is defined as one who, through personal dedication and sacrifice, has attained certification by either the American Board of Emergency Medicine (ABEM) or the American Osteopathic Board of Emergency Medicine (AOBEM).

The Four Corners Plus Chapter of AAEM (4CPAAEM) champions board-certified emergency physicians in Arizona, Colorado, Nevada, New Mexico, and Utah. Rooted in the national AAEM mission, we protect the integrity of the specialty while supporting physicians through advocacy, education, empowerment, and community. As such, 4CPAAEM is committed to the following guiding principles:

1. **Elevating the Practice of Emergency Medicine Across the Region.**
4CPAAEM advocates for the fair and equitable promotion of the practice of emergency medicine in all settings—urban and rural, community-based, and academic. We recognize the unique challenges and opportunities in each of our member states, and we strive to support emergency physicians wherever emergency medicine is practiced.
2. **Commitment to Emergency Medicine Education.**
4CPAAEM is dedicated to the growth, sustainability, and excellence of emergency medicine education across the region as it is essential to delivering high-quality, patient-centered emergency care. As part of this commitment, 4CPAAEM hosts an annual regional educational conference to bring together learners and leaders in emergency medicine and foster academic and clinical excellence across all levels of training and practice environments.
3. **Advocacy Rooted in Local Insight and Regional Strength.**
We believe advocacy must be informed by local realities. 4CPAAEM works to advance emergency medicine through coordinated advocacy at the local, state, and federal levels, ensuring that the voice of the emergency physician is heard and respected.
4. **Unwavering Support for the AAEM Mission**

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5. As a regional chapter, we are proudly aligned with AAEM’s national mission to defend the rights of the emergency physician, reject corporate control of medical practice, and uphold fair and transparent employment. We extend this mission with local energy and regional relevance.
6. **Empowered Membership and Recruitment.**
We recognize that the strength of our chapter lies in its members. 4CPAAEM is committed to active recruitment, inclusive community-building, and member-driven programming. We invite all future and current emergency physicians—students, residents, and attendings—to join us in shaping the future of emergency medicine across the region.
7. **Championing Fair and Equitable Practice Environments.**
4CPAAEM affirms that fairness in employment is essential for excellent patient care. We support practice environments that uphold due process, protect against restrictive covenants, provide transparent and just compensation, and ensure physicians have a voice in scheduling and governance.
8. **Valuing the Individual Emergency Physician.**
We believe the personal and professional welfare of emergency physicians is essential to a sustainable and resilient workforce. 4CPAAEM stands with physicians at every career stage—from student to senior clinician—offering resources, mentorship, advocacy, and community to promote well-being, purpose, and longevity in the specialty.

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