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10 **Attorneys for Plaintiff:**
11 AMERICAN ACADEMY OF
12 EMERGENCY MEDICINE PHYSICIAN
13 GROUP, I.N.C.

14 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

15 **COUNTY OF CONTRA COSTA**

16 **(Unlimited Jurisdiction)**

17 AMERICAN ACADEMY OF EMERGENCY
18 MEDICINE PHYSICIAN GROUP, INC., a
19 Wisconsin Corporation,

20 Plaintiff,

21 vs.

22 ENVISION HEALTHCARE CORPORATION;
23 a Delaware Corporation; ENVISION
24 PHYSICIAN SERVICES L.L.C.; a Delaware
25 Limited Liability Corporation doing business in
26 California and DOES 1-100,

27 Defendants.

28 Case No.:

**COMPLAINT FOR UNFAIR BUSINESS
PRACTICES (BUSINESS AND PROF.
CODES § 17200 AND FOR INJUNCTIVE
AND DECLARATORY RELIEF**

1 medicine, employing physicians, or ownership of physician practices. Business and Professions
2 Code, § 2052 prohibits the practice of medicine without a valid license; § 2052(b) prohibits
3 unlicensed persons from advertising or holding themselves out to the public as licensed and
4 prohibits conspiracies or aiding and abetting the unlicensed practice or sharing of fees. The
5 primary objective of the Corporate Practice bar is to prevent commercial influence on the practice
6 of medicine.

7 14. Business and Professions Code § 650 prohibits the offer, delivery, receipt, or
8 acceptance of consideration to induce the referral of patients. Welfare & Inst. Code § 14107.02
9 similarly prohibits the offer or payment of remuneration for referrals of patients. The Corporate
10 Practice Doctrine and bar against referrals for compensation operate to achieve the goal to avoid
11 the influence of commercial entities on the practice of medicine by ensuring that commercial
12 interests do not threaten the impartiality of medical advice.

13 15. Business and Professions Code § 16600 et. Seq. bars agreements that restrain
14 persons from engaging in their lawful profession.

15 16. Business and Professions Code § 17200 et. seq. prohibits the use of unfair,
16 unlawful, and/or fraudulent business acts or practices within the State of California.

17 17. Business and Professions Code § 17500 et. seq. prohibits the making of untrue or
18 misleading statements concerning the professional or other services.

19 18. Within the last four years, defendants, and each of them embarked upon and or
20 continued illegal, unfair, and deceptive business practices aimed at engaging and assisting others
21 in the practice of medicine by unlicensed entities, offering and paying consideration for patient
22 referrals, restraining physician's ability to practice medicine through restrictive covenants, and
23 false advertising, as described below.

24 **IV. FACTS.**

25 19. Envision Healthcare Corporation is a lay entity created in June 2016 by merging
26 the public companies Envision Healthcare Holdings, Inc. (NYSE: EVHC) and AMSURG Corp.
27 (NASDAQ: AMSG). Before the merger, Envision Healthcare Holdings, Inc. owned American
28 Medical Response, Inc. (A.M.R.), EmCare Holdings, Inc. (EmCare), and Evolution Health L.L.C.

1 Before the merger, AMSURG owned and operated two hundred and fifty-six (256) ambulatory
2 surgery centers and one surgical Hospital and owned Sheridan, a physician services company
3 similar to EmCare. After the merger, Envision Healthcare Corporation combined and rebranded
4 the two companies' physician services arms. In doing so, EmCare and Sheridan were combined
5 into Envision Physician Services L.L.C. In 2017, Envision Healthcare Corporation sold its
6 ambulance unit to Kohlberg Kravis Roberts ("K.K.R. ") a private equity firm with over \$100
7 billion under management for \$2.4 billion.

8 20. Envision Physicians Services holds itself out to the public as a multispecialty
9 physician group and healthcare management team with over 25,000 clinicians and 1,600
10 employees operating at over 780 hospitals. It provides practice management services to
11 physicians, such as billing and collection, communication with vendors, and financial reporting.
12 Envision Physician Services was formed in Delaware on October 4, 2017. It was registered to do
13 business in California on December 20, 2017, by its sole member Envision Healthcare
14 Corporation. Envision Physician Services' initial registration in California listed its address 1A
15 Burton Hills Boulevard, Nashville, TN, which is Envision Healthcare Corporation's corporate
16 headquarters. Envision Physician Services 2019 statement of information updates its corporate
17 address to be 7700 W. Sunrise Boulevard, Plantation, FL. Envision Physician Services' initial
18 registration and each subsequent statement of information were signed by Envision Healthcare
19 Corporation's General Counsel, Craig Wilson. The next year, in 2018, K.K.R. purchased the rest
20 of Envision Healthcare Corporation for \$9.9 billion. Thereafter Envision Healthcare Corporation
21 was no longer publicly traded.

22 21. Envision Healthcare Corporation and Envision Physician Services L.L.C. shall
23 collectively be referred to herein as "Envision."

24 22. Because California (as with the law of many other states) bars lay entities from
25 owning physician practice groups, Envision's business model and practice is to purchase, control,
26 and/or create a separate subsidiary legal entity for each hospital emergency practice or group of
27 practices it controls. The subsidiaries are managed and operated by people who are employed by
28 or and directly connected to the parent corporation, Envision. A medical director of the physician

1 entity is appointed, and the choice is made by Envision. Decisions are not made by the medical
2 directors. The medical practices owned or controlled by Envision shall be referred to as
3 Envision's "controlled medical groups."

4 23. One such controlled medical group is Glass Beach Medical Services, a Medical
5 Corporation ("Glass Beach"). It was formed in 2016 by Charles T. Mitchell, M.D. listing its
6 address as 6363 So. Fiddlers Green Circle, Suite 1400, Colorado. Charles T. Mitchell, M.D. is an
7 emergency physician practicing in the State of Hawaii who, on information and belief, merged an
8 emergency department practice with EmCare/Envision in approximately 1999. 6363 So. Fiddlers
9 Green Circle is or was an Envision corporate office and is listed as the address for numerous
10 medical and medical transport companies related to Envision Healthcare Corporation. Thereafter,
11 subsequent statements of information for Glass Beach Medical Services were signed by Craig A.
12 Wilson, Envision Healthcare Corporations' former General Counsel who is listed as Glass Beach's
13 Secretary. Glass Beach's 2019 statement of information lists as its chief executive officer Brian
14 Jackson, Envision Physician Services L.L.C.'s former President. Finally, its chief financial officer
15 is listed as Kristy Rutherford, who was enterprise vice president treasury for Envision Healthcare
16 Corporation. None of the corporate officers listed on its 2019 statement of information are
17 licensed to practice medicine, and they each list their address as Envision Physician Services
18 corporate office at 7700 W. Sunrise Boulevard, Plantation, FL.

19 24. PLEP is a Physician owned and controlled professional corporation consisting of
20 emergency department physicians practicing emergency medicine in Placentia Linda Hospital's
21 emergency department before 2021. PLEP contracted with Plaintiff AAEMPG to provide
22 practice management services for its Placentia Linda ED contract. The practice management
23 services provided by AAEMPG specifically exclude all activities described in the definitions of
24 the practice of medicine as set forth in the medical practice act where the Client's Hospital(s) are
25 located. PLEP maintained exclusive control of clinical decisions, and most of AAEMPG's
26 services to PLEP were optional and at PLEP's direction.

27 25. In 2021, as a result of the acts alleged herein, Placentia Linda Hospital awarded
28 its E.D. contract to Glass Beach instead of PLEP, resulting in the termination of PLEP and its

1 contract with AAEMPG.

2 26. In May of 2021, Glass Beach filed an updated statement of information identifying
3 Douglas Smith M.D. as its Chief Executive Officer. Douglas Smith M.D.'s address is listed as
4 7700 W. Sunrise Blvd., Plantation Florida, Envision Physician Services corporate headquarters.
5 Douglas Smith, M.D., is the President of Envision Physician Services. Plaintiff is informed and
6 believes that Douglas Smith, M.D. or his functional equivalent at Envision, is the C.E.O. of
7 hundreds of medical groups controlled by Envision Physician Services. He is not licensed to
8 practice medicine in California. Plaintiff is informed and believes Envision further ensures
9 corporate control of its controlled medical groups by having the named physician owner sign a
10 Stock Transfer Agreement which prevents them from having actual control of the entity. It is
11 believed these separate agreements include restrictions on the ability of the named physician
12 owner to issue dividends, create additional stock, or sell the medical group.

13 27. Glass Beach provides services for which payment may be made in whole or in part
14 under California Welfare and Institutions Code Division 9, Part 3, Chapters 7 and 8.

15
16 **A. Providing Kickbacks to Acquire Emergency Medicine Exclusive Contracts.**

17 28. Hospital Emergency departments in California are, except for narrowly specified
18 exempt entities, staffed by physician groups that work under agreements commonly known as
19 exclusive emergency services contracts. Hospitals grant such contracts to a medical group to
20 ensure continuous physician coverage of their emergency departments.

21 29. The exclusive contracts are typically two or three years in duration. The group of
22 physicians who receive the contract have the exclusive right to treat patients at the emergency
23 department. Physicians who are not members of the group holding the exclusive contract are
24 excluded from treating patients in such emergency departments.

25 30. Hospitals are generally able to choose among competing physician groups in
26 awarding such exclusive contracts. Since exclusive emergency services contracts guarantee a
27 continuous flow of patients, granting such a contract constitutes a referral of patients under
28 California. Therefore, such contracts may not be sold by the Hospital or purchased by physicians,

1 nor may consideration be offered or exchanged for the granting or renewal of such agreements.

2 31. Envision offers to and/or provides consideration to Hospitals and hospital systems
3 in exchange for exclusive emergency department contracts grants. It offered and/or did provide
4 Tenet Healthcare with anesthesia services and/or hospitalist services without subsidies at Tenet
5 hospitals within the State of California (and nationwide) in exchange for Tenet granting it
6 exclusive Emergency department contracts. Subsidies are stipends that Hospitals provide to
7 certain hospital-based physicians or professionals as an incentive for them to practice at a hospital.
8 Tenet purchases the emergency contracts by agreeing to provide the Hospital with an anesthesia
9 group without the necessity of a stipend. Plaintiff is informed and believes this kickback scheme
10 is one of its standard methods of acquiring new contracts and maintaining existing ones.

11 32. Envision offered to provide such unsubsidized anesthesia services to a Tenet
12 Hospital in 2021 for the Placentia Linda Emergency Department contract. The Hospital awarded
13 the contract to an Envision-controlled medical group, Glass Beach and failed to renew its
14 agreement with PLEP.

15 33. Plaintiff is informed and believes that Envision offers or provides other
16 consideration to acquire exclusive E.D. contracts, including offering remuneration to physicians
17 who control physician groups to induce transfer of Emergency Department contracts to its
18 controlled medical groups and is informed and believed it offered remuneration to acquire the
19 contract at Placentia Linda.

20 **B. Control Over the Practice of Medicine.**

21 34. After it acquires a practice and at all other times, Envision exercises profound and
22 pervasive direct and indirect control and/or influence over physicians' practice of medicine. Such
23 control diminishes physician independence and freedom from commercial interests, in violation
24 of California's corporate practice of medicine ban.

25 35. Envision decides how many and which physicians will be hired, their
26 compensation, and their work schedule. Envision controls and/or influences advertising for
27 physician vacancies, vetting physicians, establishing the terms of employment, scheduling the
28 hours physicians will work, staffing levels, the number of patient encounters, and working

1 conditions. Envision decides when to terminate physicians and denies them rights to appeal via
2 traditional medical staffing mechanisms.

3 36. Envision negotiates payor contracts with health insurers that pay physicians their
4 fees. Physicians are not made aware of the terms of those contracts. Envision requires physicians
5 to assign their rights to the proceeds of their medical billings to Envision then determines what is
6 charged to patients and insurers. It controls coding decisions and bills patients and or insurers for
7 such medical services. Envision physicians do not see what is billed and remitted in their names.
8 Because Glass Beach provides services for which payment may be made in whole or in part under
9 California Welfare and Institutions Code Division 9, Part 3, Chapters 7 and 8, Envision receives
10 remuneration under those code sections as well. Plaintiff is informed and believes that Envision
11 earns amounts from the physician's billings that exceed the reasonable value of the billing and
12 any other administrative services Envision provides and is therefore participating in what amounts
13 to illegal fee-sharing with a lay entity.

14 37. Envision collects billings and has the benefit of all the revenues of its controlled
15 medical groups. Its certified public accountants who audit the financial statements of controlled
16 groups attribute all of their revenues to Envision and treat those revenues as income to Envision
17 for accounting and tax purposes.

18 38. Envision establishes and promulgates physician "best practices," "red rules," and
19 "evidence-based pathways" protocols which enumerate standards for treating patients and are a
20 form of clinical oversight. It creates "benchmarking" reports that compare physician performance
21 to Envision-created standards, with the intention of modifying and interfering with the exercise
22 of their independent medical judgment. Envision tracks physician medical decision-making and
23 then provides "practice improvement feedback" in the form of reports which are designed to
24 "educate" physicians to practice medicine and make decisions that increase amounts charged to
25 patients.

26 39. Envision's corporate control allows it to increase billings to patients, insurers, and
27 third-party payors for the physician services. These lead to modifications in the way care is
28 given. It has been the subject of multiple lawsuits against it nationwide for excessive billings.

1 40. Defendants, additionally, profit by reducing physician compensation, increasing
2 the number of patients that physicians see per hour, and increasing the utilization of physician
3 assistants to replace more costly physician coverage. Envision advertises to prospective hospital
4 clients that physician assistants are two-thirds less costly than physicians.

5 **C. Use of Restrictive Covenants.**

6 41. Envision requires its physicians to execute restrictive covenants that state the
7 physician may not attempt to assist or cause any other emergency medicine group medical
8 practice to replace Envision. These provisions constitute further control and independently
9 constitute a violation of Business and Professions Code § 16600.

10 42. The Glass Beach agreement provides the physician will not:

11 "(i) directly or indirectly induce or persuade (or attempt to induce or persuade)
12 any person or entity (including any health care entity) to terminate its contract
13 with any affiliates, subsidiaries, or managed entities thereof, Envision
14 Healthcare Company, or any affiliates, subsidiaries, or managed entities
15 thereof, or (ii) other than as an independent contractor of Company, solicit to
16 provide any medical or management services to any hospital or medical
17 facility at which medical services are provided by Contractor hereunder. In
18 addition, for twelve (12) months following termination of this Agreement,
19 Contractor shall not directly or indirectly induce, persuade (or attempt to
20 induce or persuade) any person or entity to terminate or breach any contract
21 with Company, any affiliates, subsidiaries, or managed entities thereof,
22 Envision Healthcare Company, or any affiliates, subsidiaries, or managed
23 entities."

24 43. Plaintiff is informed and believes that all of Envisions' or its controlled medical
25 groups' contracts with physicians have covenants that are as restrictive as Glass Beach's contract,
26 if not more.

27 44. By barring physicians from forming a group to compete with Envision or agreeing
28 to work for any other medical group that is soliciting or will solicit the exclusive contracts held
by Envision controlled groups, Envision or its controlled medical groups restrict a physician's
ability to practice their profession, limit physicians' employment options, and ability to work for
other groups. Many of the locations where Envision holds emergency department contracts in

1 California, including Placentia Linda, have a limited number of emergency departments and thus
2 a limited number of employment opportunities.

3 45. Envision intends and is aware their restriction has this effect of restraining
4 competition and requires physicians to sign a false disclaimer in their agreements that they can
5 "earn a reasonable living in the area in which they reside" to seek to immunize their agreement.

6 46. Barring physicians from participating in unseating or competing for an Envision
7 contract also violates public policy. It limits a hospital's ability to choose the best emergency
8 group and gives Envision an unfair and almost insurmountable advantage in retaining exclusive
9 contracts in perpetuity. Hospital staff generally like working with the emergency department
10 group they have known for years; an essential part of obtaining a new contract is a promise most
11 of the emergency department physicians will be retained. Physicians' mobility is restrained during
12 the critical one-year time after their departure from a group by being barred from competing for
13 the contracts at Hospitals where Envision operates.

14 47. The provision has the effect of reducing competition in the business and trade of
15 emergency department physician services, reducing the number of competitors for Emergency
16 Services Contracts, limiting the supply of emergency physicians available to patients seeking
17 emergency services, and causing increases in the price of such patient services by limiting the
18 facilities where emergency physicians can practice.

19 48. The non-competition provisions are unfair competitive practices under business,
20 and Prof. Code 17200 et seq and violate public policy. They interfere with a hospital's ability to
21 obtain any physician group they determine could provide the best medical care, effectively
22 preventing the Hospitals from retaining physicians currently working in the emergency
23 department for one year.

24 49. The non-competition provisions serve no legitimate proprietary interests. E.D.
25 contracts are not assets that may be legally bought or sold. To the extent Envision paid for the
26 exclusive E.D. contract, as set for in paragraphs 28-33 *infra*, such conduct was illegal and cannot
27 confer a proprietary interest.

- 1 • Unlawfully engaging in and aiding and abetting the unlawful Corporate
2 Practice of Medicine within the State of California in violation of
3 Business & Professions Code 24000, 2502 et al.
- 4 • Unlawfully offering or paying consideration for the acquisition or
5 retention of emergency department exclusive contracts, and/or aiding
6 and abetting in the same, in violation of Penal Code § 650 and Welfare
7 and Institutions code § 14107.2 and attempting to do the same.
- 8 • Unlawfully restraining the practice of medicine by requiring physicians
9 to execute illegal restrictive covenants to restrict their employment.
- 10 • Deceiving the public and potential patients by representing that
11 Envision Physician Services was a physician group lawfully structured
12 and able to provide medical services to patients in violation of Business
13 & Professions Code § 17500.

14 58. As a direct and proximate result of the preceding acts and practices, Defendants
15 have received income, profits, and other benefits they would not have obtained if they had not.

16 59. By engaging in a pattern and practice of violating section 17200 as described
17 herein, defendants were able to unfairly compete with other entities such as Plaintiff's who are
18 engaged in providing administrative services to physician groups in the State of California
19 engaged in the violations of § 17200 and law described in this Complaint.

20 60. Plaintiff is informed and believes, and based upon such information and belief,
21 alleges that as a direct result of these acts and omissions, Defendants have received or will receive
22 income and other benefits which they would not have received if they had not engaged in the
23 violations of Business and Professions Code § 17200 et seq. described in this Complaint.

24 61. Plaintiff as providers of practice management services to Physicians without
25 committing the unlawful, unfair, and fraudulent business practices routinely employed by
26 Defendants have suffered an injury in fact and has and will lose revenue as it did, for example,
27 when Envision acquired the Emergency Department exclusive contract at Placentia-Linda
28 Hospital, which loss resulted in Plaintiff's losing its Management Services Agreement with PLEP,

1 to provide practice management services, and forced to compete at a disadvantage against
2 Defendants as a result of Defendants practices by Plaintiff's following the law.

3 62. Plaintiffs have no adequate remedy at law in that damages are insufficient to
4 protect the Plaintiff and public from the harm caused by the conditions described in this
5 Complaint.

6 63. Unless injunctive relief is granted to enjoin Defendants' unlawful, unfair and/or
7 fraudulent practices, Plaintiff and the public will suffer irreparable injury.

8 64. WHEREFORE, Plaintiff prays for the relief requested below;

9 **SECOND CAUSE OF ACTION**

10 **(Declaratory Relief)**

11 65. Plaintiff realleges and incorporates by reference each allegation as if fully stated
12 herein.

13 66. Defendants caused their controlled medical groups to enter into, implement, and
14 enforce express agreements that are unlawful and void under § 16600.

15 67. Envision through itself and its controlled medical groups offered to and/or paid
16 consideration to induce the granting of exclusive contracts/referral of patients in violation of Penal
17 Code 650 and Welfare & Inst. Code § 14107.02.

18 68. Envision through itself and by the direct control of its controlled medical groups,
19 kickbacks, restrictive covenants, and other practices alleged violated California's ban on the
20 corporate practice of medicine in violation, among other things, of Cal. Bus. & Prof. Code §§2400
21 & 2502.

22 69. Envision's the inclusion of restrictive covenants in their controlled medical group's
23 employment agreements with physicians have the purpose and effect of (a) reducing the open
24 competition among medical groups for emergency room staffing contracts; (b) reducing physician
25 mobility; (c) eliminating for physicians to pursue the lawful employment of their choice; and (d)
26 limiting physician choices for management and administrative service contractors.

27 70. Envision's inclusion of restrictive covenants in their controlled medical group's
28 employment agreements is void and unlawful in that they are contrary to California's legislative

1 policy in favor of open competition and employee mobility.

2 71. Envision's inclusion of restrictive covenants in their controlled medical group's
3 employment agreements is not limited to the protection of any proprietary interest of Envision.

4 72. Envision's inclusion of restrictive covenants in their controlled medical group's
5 employment agreements does not fall into any statutory exception to § 16600.

6 73. Envision's model and control over its physicians and its subsidiary physician
7 groups constitute the practice of medicine by an unlicensed entity in violation of Business and
8 Prof Code § 2400.

9 74. Envision has used its control over its controlled medical groups offered to and/or
10 paid consideration to induce the granting of exclusive contracts/referral of patients in violation of
11 Penal Code 650 and Welfare & Inst. Code § 14107.02.

12 75. Plaintiffs empower local, independent, democratic emergency physician groups to
13 meet their full potential. Their member groups practice in a fair and transparent setting where
14 each physician is an owner. Plaintiffs' member groups retain full ownership of their practices.
15 Plaintiffs' member groups compete directly with Envision-controlled groups for exclusive
16 emergency department referral agreements.

17 76. A present case and controversy exist regarding Envisions current practices of
18 violating the ban on the corporate practice of medicine, using restrictive covenants, and offering
19 remuneration in exchange for patient referrals. Private equity-owned Envision, through its lay
20 management, shuts out legally operating medical groups, such as those partnering with Plaintiff,
21 by offering remuneration to hospitals in exchange for emergency referral contracts at Hospital's
22 previously serviced by AAEMPG partnered medical groups, including at Placentia-Linda
23 Hospital, then illegally shuts out the future competition by requiring all physicians practicing
24 medicine in the emergency department to sign restrictive covenants preventing them from
25 working for a competing group or removing Envision's control over the controlled group.

26 77. Plaintiffs are informed and believe that Envision is actively marketing its services
27 to other Emergency departments throughout California and, in so doing, will continue its
28 corporate practice of medicine, offers of remuneration in exchange for patient referrals, and

1 restrict emergency physicians from working for competing medical groups. Envision will
2 continue these practices in its current hospital contracts and will expand them to new hospitals
3 unless a judgment declares such practices illegal.

4 78. Declaration that Envisions' restrictive covenants are void and may not be used in
5 agreements with physicians;

6 79. Declaration that Envisions' creation or control over its controlled medical groups
7 as described herein constitutes the corporate practice of medicine and is therefore unlawful.

8 80. Declaration that Envisions offers of remuneration in exchange for exclusive
9 emergency department referral agreements, as described herein, constitute illegal kickbacks.

10 81. WHEREFORE, Plaintiff prays for the relief requested.

11 **VI. PRAYER.**

12 WHEREFORE, Plaintiff prays for:

13 1. Defendants be enjoined engaging in acts constituting the practice of medicine
14 through the means and methods described herein, including but not limited to creating controlled
15 medical groups, exercising control over billing, staffing, and related services, use of restrictive
16 covenants, or using control using its control over controlled medical groups to require those
17 groups to include restrictive covenants in their employment and independent contractor
18 agreements with any California physician, otherwise aiding and abetting in the Corporate Practice
19 of Medicine.

20 3. Defendants be enjoined from offering or providing remuneration or anything of
21 value to any Hospital or Hospital system operating in the State of California, including hospital
22 services below-cost or market in exchange for patient referrals.

23 4. A declaration that Defendants practice of causing their controlled medical groups
24 to enter into, implement, and enforce restrictive covenants similar to those identified in paragraph
25 45 above is unlawful and that the restrictive covenants are void under Cal. Bus. and Prof. Code
26 §§16600.

27 5. A declaration that Defendants practice of offering to or agreeing to provide
28 Hospitals with personnel to staff departments without the requirement of a subsidy (where

1 subsidies are paid) in exchange for E.D. contracts constitute violations of Penal Code 650,
2 Welfare & Inst. Code § 14107.02.

3 6. A declaration that Defendant's control over its controlled medical groups
4 constitutes the corporate practice of medicine in violation of, among other things, of Cal. Bus. &
5 Prof. Code §§2400 & 2502.

6 7. Attorney's Fees as allowed by law, including but not limited to those allowable
7 under Cal. Code Civ. Proc. § 1021.5.

8 8. For such other and further relief as the Court may deem proper.

9
10 Date: December 20, 2021

MILLSTEIN & ASSOCIATES

11 

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13 By: _____
14 David J. Millstein, Esq.
15 Gerald S. Richelson, Esq.

16 Attorneys for PLAINTIFF
17 AMERICAN ACADEMY OF
18 EMERGENCY MEDICINE PHYSICIAN
19 GROUP, INC.
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