

AAEM21 DIVERSITY, EQUITY, AND INCLUSION



27th Annual Scientific Assembly

AFRICAN AMERICAN OUTREACH PROGRAM*

Throughout AAEM21

AAEM's Diversity, Equity, and Inclusion Committee has created the African American Outreach program to build a relationship with potential AAEM members that may not otherwise have a forum to share knowledge of cultural exploration exposure to the national conference. We invite AAEM members to bring Black non-member EM physicians to attend the conference as a guest with a waived registration fee. Note: This opportunity is available to members attending the conference in-person only. Limit of 5 guests per member. You will be prompted to include your guest(s) information during AAEM21 registration, and AAEM staff will contact your guest(s) based on eligibility with further instructions.

DEI RECEPTION AT BBS JAZZ, BLUES, AND SOUPS*

Sunday, June 20, 2021 | 8:30pm-9:30pm

Offsite at *BBs Jazz, Blues, and Soups*

Join the Diversity, Equity, and Inclusion (DEI) Committee at BBs for a reception to celebrate the diversity of the Academy. Space is limited to 50 guests for the private reception area, but all are welcome to join us at BBs. Light appetizers and drink tickets will be provided for those registered in advance.



SCOTT JOPLIN HISTORIC SITE TOUR*

Wednesday, June 23, 2021 | 12:30pm-4:30pm

Offsite at *Scott Joplin Historic Site*

The Diversity, Equity, and Inclusion (DEI) Committee is proud to bring you this opportunity to take a hosted tour of the Scott Joplin Historic Site. Join us after educational sessions conclude to view the landmark home of "The King of Ragtime." Space is limited, pre-registration is required, and transportation will be provided.

Learn more at

www.aem.org/aaem21/diversity

**Denotes opportunities that are offered to in-person attendees only.*

AAEM21

St. Louis, MO

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KEYNOTE SPEAKER HIGHLIGHT

Thea L. James, MD

Tuesday, June 22, 2021 | 8:00am-8:45am

*The "Upstream" Transformation of Healthcare:
Leveraging Emergency Medicine*

TALK DESCRIPTION

This keynote will present an imperative for shifting the healthcare paradigm through using upstream, root cause models of care. The speaker will highlight unique insights and opportunities for emergency medicine physicians in this evolving national transformation.

BIOGRAPHY

Thea James, MD, is Vice President of Mission and Associate Chief Medical Officer at Boston Medical Center. She is an Associate Professor of Emergency Medicine and Director of the Violence Intervention Advocacy Program at BMC. Dr. James is a founding member of the National Network of Hospital-Based Violence Intervention Advocacy Programs (NNHVIP). In 2011 she was appointed to Attorney General Eric Holder's National Task Force on Children Exposed to Violence.

As Vice President of Mission Dr. James works with caregivers throughout BMC. Additionally she has primary responsibility for coordinating and maximizing BMC's relationships and strategic alliances with a wide range of local, state and national organizations including community agencies, housing advocates, and others that partner with BMC to meet the full spectrum of patients needs. The goal is to foster innovative and effective new models of care that are essential for patients and communities to thrive. Integrating upstream interventions into BMC's clinical care models are critical to achieve equity and health in the broadest sense.

Dr. James served on the Massachusetts Board of Registration in Medicine 2009-2012, where she served as chair of the Licensing Committee. She is 2008 awardee of Boston Public Health Commission's Mulligan Award for public service and a 2012 recipient of the Suffolk County District Attorney's Role Model Award. She received The Boston Business Journal Healthcare Hero award in 2012 & 2015. She was 2014 recipient of the Schwartz Center Compassionate Care Award. The Boston Chamber of Commerce awarded Dr. James with the Pinnacle Award in 2015, which honors women in business and the professions. Dr. James was awarded the 2019 Leadership in Medicine Award by the Massachusetts Public Health Association.

Dr. James' passion is in public health both domestically and globally. For many years she and colleagues partnered with local international partners in Haiti and Africa to conduct sustainable projects. She is a member of the Board of Directors of Equal Health. Equal Health works with local partners in Haiti to create strong, sustainable medical and nursing education systems.

Dr. James served as a Supervising Medical Officer on the Boston Disaster Medical Assistance Team (MA-1 DMAT), under the Department of Health and Human Services. She has deployed to post 9/11 in NYC, Hurricane Katrina in New Orleans in 2005, Bam, Iran after the 2003 earthquake, and Port-Au-Prince Haiti after the earthquake of 2010. Dr. James traveled to Haiti with MA-1 DMAT one day after the 2010 earthquake.

A graduate of Georgetown University School of Medicine, James trained in Emergency Medicine at Boston City Hospital, where she was a chief resident.



PLENARY SPEAKER HIGHLIGHT

Glenn E. Singleton, MA

Tuesday, June 22, 2021 | 1:30pm-2:15pm

*Courageous Conversations
About Race in Emergency Medicine*

BIOGRAPHY

Glenn Singleton has devoted over thirty years to constructing racial equity worldwide and developing leaders to do the same. Author, thought leader, and strategist, he is the creator of Courageous Conversation™ a protocol and framework for sustained, deepened dialogue, and Beyond Diversity™, the curriculum that has taught hundreds of thousands of people how to use it. Glenn is the Founder and President of Courageous Conversation™, an agency that guides leadership development in education, government, corporation, law enforcement, and community organizing. He is the award winning author of *Courageous Conversations About Race; A Field Guide for Achieving Equity in Schools, Second Edition*; and of *MORE Courageous Conversations About Race*.

Glenn has consulted executives at Wieden + Kennedy (W+K) Advertising, Google, Amazon, Procter & Gamble, the New York Department of Education, the New Zealand Ministry of Education, the Stavros Niarchos, Lyndon B. Johnson Presidential Library and the Bill & Melinda Gates foundations. Along with W+K, he received the 2017 Most Valuable Partnership (MVP) Award by AdColor. He is the recipient of the George A. Coleman Excellence in Equity Award by the Connecticut State Education Resource Center. Cited in the June 2018 edition of the Hollywood Reporter for his work with 21st Century Fox Animation, most recently, Glenn was awarded the AdWeek/AdColor 2020 Champion Award, and the 2020 National Speech and Debate Association Communicator of the Year Award. In 1995, Glenn founded the Foundation for A College Education and continues to serve on its Board of Advisors. He is also the founder and Board Chair of the Courageous Conversation Global Foundation, which develops partnerships to promote racial justice, interracial understanding and human healing worldwide.

Glenn has trained law enforcement leaders with the U.S. Embassy in Western Australia, and established the Courageous Conversation South Pacific Institute in Auckland, New Zealand. For eight years, he served as an adjunct professor of educational leadership at San Jose State University. Glenn has been a guest lecturer at Harvard University and has instructed faculty, students and administrators at the University of Minnesota, New York University School of Medicine, and the LBJ School of Public Affairs at the University of Texas. A graduate of the University of Pennsylvania and Stanford University, Glenn Singleton is a member of Phi Beta Sigma Fraternity, Inc. and 100 Black Men. He currently resides in Washington, D.C.