



JOINT POSITION STATEMENT BY AAEM AND TAKE EM BACK ON THE TERMINATION OF KRISTIN CARMODY, MD, MHPE

Take Medicine Back and AAEM are aware that Kristin Carmody, M.D. has filed a complaint for wrongful termination by NYU. While the substance of the accusations will be determined via the legal process, we are deeply concerned that Dr. Carmody may not have been afforded due process in this matter. Due process for physicians is essential for them to fulfill their duty as advocates for patients and their colleagues.

From AAEM's Petition for Due Process: "We believe that due process is fundamental to our ethical mandate to care for our patients without being pressured by administrative or other external influences. We serve as direct advocates for our patients, many of whom go to emergency departments because they are vulnerable due to medical, social or financial issues outside of their control. In some cases, such advocacy may conflict with profit-driven or other non-patient-oriented forces. Therefore, we strongly oppose the contractual trend that allows hospitals or contract holders to terminate physicians without a fair hearing, since this hinders our ability to act at all times in the best interest of our patients." [CLICK HERE](#) to sign the petition now!

Emergency physicians will be re-empowered to advocate for themselves, their patients and their communities without fear of job loss, disciplinary action, or other professional retribution. From Take Medicine Back's Reclamation of Emergency Medicine White Paper Vision: "Reestablishing due process for EM physicians as it relates to their clinical practice is necessary to protect the physician-patient relationship." [CLICK HERE](#) to download the full white paper.

Per a complaint filed by Kristin Carmody, MD, MHPE and submitted to the United States District Court, Southern District of New York on October 4, 2021, Dr. Carmody alleges she was terminated from her position as Vice Chair of Academic Affairs of the Emergency Department at NYU Langone Hospitals in retaliation "because she was a woman who had defended the rights of other women and marginalized groups, because she had objected to women being paid lesser salaries and provided subpar benefits than similarly situated men, and because she had opposed and undermined Individual Defendants' illegal "blacklisting" of groups of NYU's own residents for engaging in legitimate protected activity".

Approved: 11.10.21