



The American Academy of Emergency Medicine Job Bank Advertising Criteria

The American Academy of Emergency Medicine holds its members to the highest ethical and professional standards including but not limited to requiring ABEM or AOBEM certification. Academy members are likely ideal candidates for various emergency medicine employment opportunities and as such, AAEM encourages advertising in the Job Bank.

Likewise, AAEM also holds its advertisers to high ethical and professional standards and as such all advertising in the AAEM job bank must align with the general principals of AAEM as per the AAEM Mission and Vision Statements. AAEM understands that some legitimate positions may not provide full financial transparency, political equity, or otherwise fully align with AAEM's Mission and Vision due to government or institutional restrictions. Advertising for these positions is allowed and encouraged as long as they otherwise align with AAEM's Mission and Vision. Specifically, unless prevented by government restrictions, all advertised positions must provide due process rights, transparent financial reporting, an equitable practice track, and must not involve lay ownership or require a restrictive covenant. AAEM reserves the right to reject any advertising in violation of these criteria.

The specific employment type must be clearly labeled and positions will be categorized into the following (please check the one that applies to your position):

- Positions with independent physician groups
- Government positions with the military, VA, Indian health service, etc.
- Employed positions with hospitals, schools, or academic centers
- Locums tenens opportunities

Name

Date

Signature

Location

Title

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