



FAAEM
always means
board certified

The American Academy of Emergency Medicine
Job Bank Advertising Criteria

I confirm/certify that all of the following are true:

- 1) With the provisional period not to exceed one year, our physician group provides our emergency physicians access to predefined due process.
- 2) Our physician group does not impose post contractual restrictive covenants (i.e., non-compete clauses).
- 3) The practice is not owned directly or indirectly in part or whole by a lay entity. Physicians, or physician-extenders working under the direct supervision of physicians, make all clinical decisions in our practice. Our physicians have a primary fiduciary responsibility to their patients, not to a corporate entity or shareholders.
- 4) The position being advertised is one that provides a democratic and equitable work environment.
- 5) The position does not restrict potential employment for board-certified emergency physicians based upon a requirement of emergency medicine residency training.

Any changes in business practices that negate the above attestation will result in prompt notification to AAEM.

By checking this box, I certify that the position listing is in compliance with the above elements AAEM deems essential to advertising in our job bank.

By checking this box, I certify that the position listing is a hospital, non-profit or medical school employed position and therefore not able to be in compliance with all AAEM Policy Statements on Fairness in the Workplace.

By checking this box, I certify that the position listing is a military/government position and therefore not able to be in compliance with all AAEM Policy Statements on Fairness in the Workplace.

Name

Date

Signature

Location

Title

I agree to the terms & conditions outlined on this form. I also certify that I am eligible to sign this form, having knowledge on all points listed above.