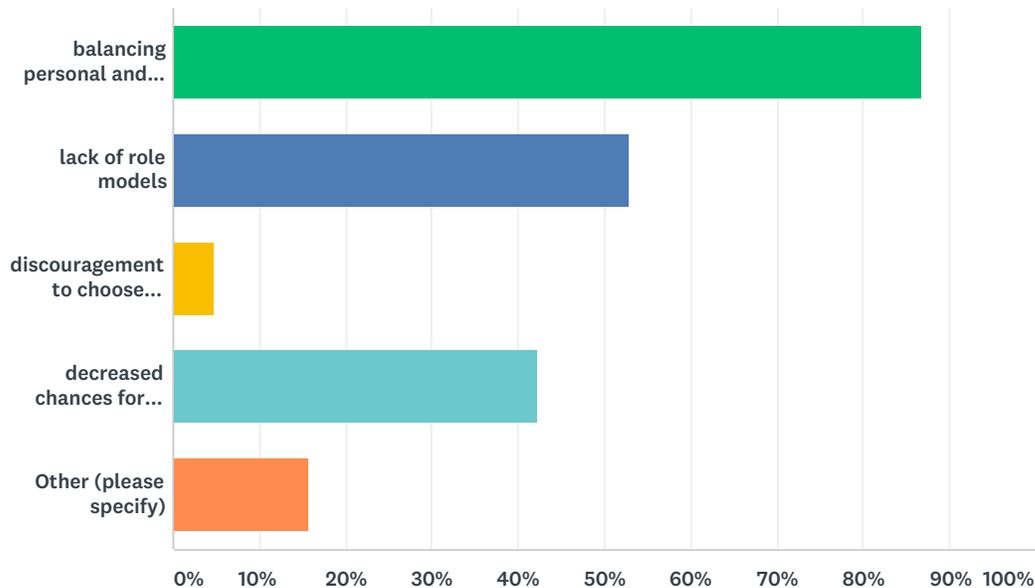


Q1 What broad challenges do you feel women in emergency medicine face? (Check all that apply)

Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES
balancing personal and professional life	86.75% 72
lack of role models	53.01% 44
discouragement to choose emergency medicine from role models	4.82% 4
decreased chances for equal pay and opportunities for promotion compared to men	42.17% 35
Other (please specify)	15.66% 13
Total Respondents: 83	

#	OTHER (PLEASE SPECIFY)	DATE
1	difficulty in being put in way of advancement opportunity	1/8/2016 12:13 PM
2	Not often considered for opportunities compared to men	1/5/2016 10:48 AM
3	limited networking opportunities as most catered to male peers and less accessible to women	1/4/2016 7:18 AM
4	discrimination from patients	12/30/2015 6:47 PM
5	classically male traits and leadership styles being valued more	12/30/2015 1:38 PM
6	Hostility or jealousy from men and possibly other women on choosing to work part time to have family balance.	12/29/2015 9:15 AM
7	Academic advancement (professorial status)	12/29/2015 7:04 AM
8	Putting patients before business is a problem. Also due process.	12/28/2015 11:35 PM
9	There are a few legitimate concerns. However most difficulties are caused by lack of negotiating skills. Many Women have learned to interact socially and professionally in ineffective ways	12/28/2015 8:22 PM
10	lack of women in leadership roles, lack of respect from patients	12/28/2015 4:26 PM
11	Lack of support for breastfeeding mothers; lack of respect from consultants	12/28/2015 4:07 PM

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12	Patients assuming I'm a nurse	12/28/2015 4:03 PM
13	Being taken seriously by colleagues and patients. "Balancing personal and professional life" should not be a women's issue -- it is a FAMILY issue and men are just as likely to encounter it as women. That it's listed here just reinforces that women are supposed to feel more pressure to balance than men do. Why not push men to take on their responsibilities at home?	12/28/2015 3:53 PM

Q2 How have you overcome gender biased challenges in your career?

Answered: 62 Skipped: 21

#	RESPONSES	DATE
1	It is helpful to work in an environment with other strong women. It is imperative as a woman to always be confident	1/17/2016 6:37 PM
2	i grew a pair	1/12/2016 12:25 AM
3	Found female mentors and reached out for advice.	1/10/2016 6:45 PM
4	ignoring them, working harder, over-acheivng, getting older (and therefore more likely to be taken seriously and being seen as less of a threat and less of a sexual object), getting known and showing up until the world finally noticed me.	1/8/2016 12:13 PM
5	I have felt fortunate in that I have not encountered a terribly large amount of this.	1/7/2016 4:42 PM
6	support from friends who are also women in EM	1/6/2016 8:26 AM
7	Discuss these challenges among women in EM to find solutions	1/5/2016 10:48 AM
8	yes	1/4/2016 7:18 AM
9	great mentorship to actually see the challenges that are sometimes invisible, as they are part of 'culture'	12/31/2015 10:18 AM
10	working hard and being persistent in my dreams	12/30/2015 10:27 PM
11	Kindly acknowledging patients' comments and correcting them.	12/30/2015 6:47 PM
12	identifying men and women to be champions for me (as opposed to just mentors); learning about communication and negotiation skills	12/30/2015 1:38 PM
13	Do it better than the rest and have a sense of humor!	12/30/2015 12:34 PM
14	Let them underestimate me then blow them out of the water. Be more of a guy than the guys	12/30/2015 5:49 AM
15	I have expected to be recognized for my contributions.	12/29/2015 10:17 PM
16	I just keep it moving.	12/29/2015 3:55 PM
17	seeking out outstanding mentors (both male and female)	12/29/2015 12:06 PM
18	Still working on it...	12/29/2015 11:28 AM
19	working extremely hard, usually far harder/more hours than the men in my same academic rank; also doing the job for a long time before getting the title; less administrative support	12/29/2015 9:17 AM
20	When i was with a different group I was definitely mistreated being female and not voted into the all male group, so I left there to find a better fit for me, where there was already another female role model. When you are a strong minded smart female physician you can be viewed as a '@itch' but its is looked well upon to be a strong smart male doc. Going to a different environment where it was all same working as ind contractor for a hospital is much better than the all male group.	12/29/2015 9:15 AM
21	have had to avoid discussing family concerns at work	12/29/2015 9:00 AM
22	Finding female mentors in my specialty	12/29/2015 8:30 AM
23	Found strong female role models	12/29/2015 7:04 AM
24	Having a good work ethic, consummate professionalism, avoiding gossip, being persistent and vocal in the issues that matter to me as a female doctor	12/29/2015 5:10 AM
25	Grown testicles	12/29/2015 4:42 AM
26	mostly ignored it	12/29/2015 2:15 AM
27	I have not really experienced gender -biased challenges in my career yet.	12/29/2015 1:21 AM
28	Put my head down and kept working, basically have found that I'll always have to prove myself first.	12/29/2015 12:57 AM

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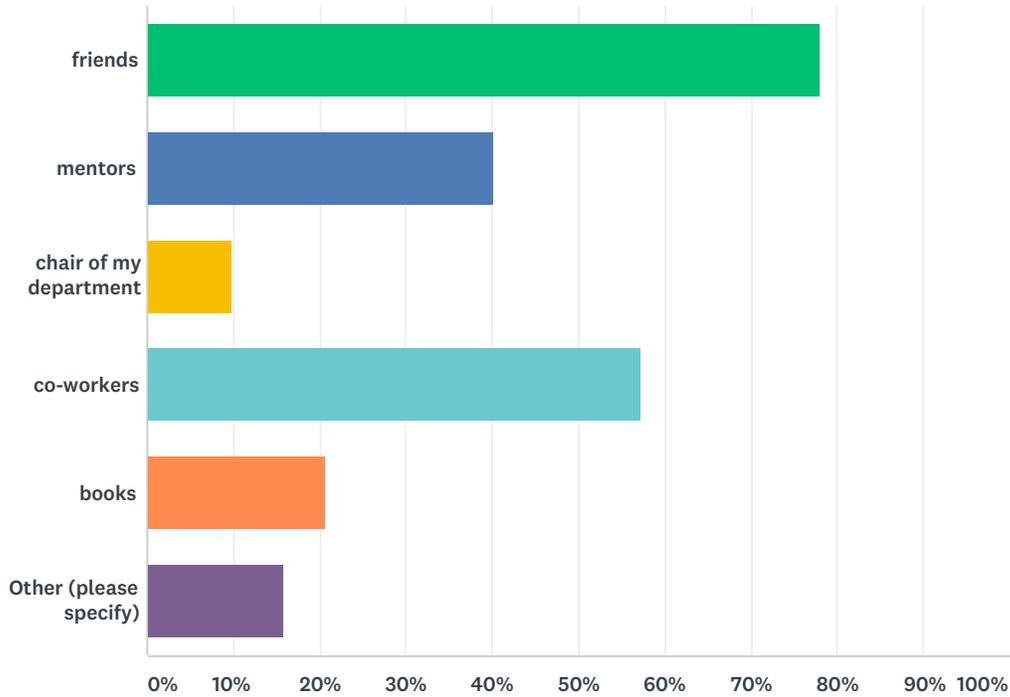
29	Just always have to be perfect. I find more and more how others, mostly male got do many passes or excuses for them along the way.	12/28/2015 11:35 PM
30	realize that I have to make the opportunities myself- don't expect anyone to ask me to do things so have to aggressively go after responsibilities I want	12/28/2015 9:03 PM
31	I'm still trying to figure this out.	12/28/2015 8:56 PM
32	It hasn't really been an issue for me.	12/28/2015 8:33 PM
33	Gender biase is "overplayed" Often times it is self imposed by women's lower expectations of themselves. Women want it both ways.. Use their children as an excuse to exempt themselves from group responsibilitas(stating for meetings , taking an extra shift ect)	12/28/2015 8:22 PM
34	Still working on that... When I revealed to my contract holder (large multi-hospital group in several states) that I was pregnant, my hours were immediately cut in half & are now zero for the 1st 3mos postpartum. If I went into labor early & could not work my scheduled shifts, I was told to personally find a replacement. Also, it would possibly be my responsibility to pay whoever the docs were covering my shifts - that's how the contract can be interpreted. I was actually told by a VP of the contract group if I went into labor during a single coverage 12h overnight shift, I could finish my shift & then go upstairs to L&D - yes, I was actually told this in 2015! Maybe they would have preferred the RVUs generated if I delivered my own child in the ED. Another gist - if breast pumping decreases productivity, my hours will likely be cut. For several months I would not be able to get overnight childcare. Although I would happily work overnights on weekends, I could only take the 8h day shift on weekdays becuse pf childcare constraints & hours. Our group scheduler who is a non-physician living in another state does not seem willing to work around this citing they are bringing in traveling docs (who seem to get first preference in the schedule). I do not know what the future will hold with this group. As an independent contractor, one does not enjoy the federal benefits which are mandated for employees.	12/28/2015 7:57 PM
35	By securing additional education, completing another residency program, and networking with other women in medicine.	12/28/2015 7:45 PM
36	Changed jobs	12/28/2015 7:39 PM
37	I don't see gender bias -- I see real differences in the practical nature of gender roles (women may choose to stay home to nurse their children, etc). Women have some options/challenges that men simply don't have to deal with.	12/28/2015 7:37 PM
38	Focus on doing my job & performing well	12/28/2015 7:06 PM
39	Encouraged male colleagues to take maternity leave	12/28/2015 6:56 PM
40	I have never personally felt any gender bias.	12/28/2015 6:24 PM
41	Yes	12/28/2015 6:09 PM
42	Yes	12/28/2015 5:49 PM
43	Working hard and doing my job as best as I can.	12/28/2015 5:12 PM
44	Leave an admin that is run by make egomaniacs	12/28/2015 4:44 PM
45	I started my own 'Women in EM' mentorship group at my facility and have reached out to female role models regionally as well.	12/28/2015 4:43 PM
46	Try to be confident	12/28/2015 4:26 PM
47	Sometimes have had to flat out call people on it. Other times, I just do my job and demonstrate by my practice that I am as good as my make colleagues. Bias was MUCH worse in residency.	12/28/2015 4:24 PM
48	work as a contractor for the VA	12/28/2015 4:12 PM
49	I've faced both challenges of being a woman as well as a member of a racial minority. I choose to focus on my abilities and prove to my colleagues and administrators that I am a capable and exceptional emergency physician through my hard work. If there is a circumstance that seems I am being challenged on the basis of my gender or race, I don't immediately react. I consult those mentors and colleagues who know me well and whom I trust for advice. If possible, I also will directly address my concern to the individual(s) involved once the situation has diffused, and once I've had time to reflect and come up with a non-confrontational approach.	12/28/2015 4:11 PM
50	Focused on doing the best job I can	12/28/2015 4:11 PM

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51	By working hard, speaking clearly, and exuding confidence.	12/28/2015 4:09 PM
52	Taking on administrative roles and leadership position within group.	12/28/2015 4:07 PM
53	Being more aggressive	12/28/2015 4:05 PM
54	By continuing to provide excellent care	12/28/2015 4:03 PM
55	Compromises and less common home situation (stay at home spouse)	12/28/2015 4:01 PM
56	Worked that much harder to prove myself.	12/28/2015 4:01 PM
57	A sense of humor coupled with a good clinical knowledge and the ability to admit when I need help. Once in a rare while, I've had to resort to reciting (or threatening with) the law...	12/28/2015 3:56 PM
58	I haven't really.	12/28/2015 3:53 PM
59	By excelling in my field	12/28/2015 3:51 PM
60	I mostly ignore it and stay as professional as I can.	12/28/2015 3:51 PM
61	haven't	12/28/2015 3:50 PM
62	I haven't	12/28/2015 3:49 PM

Q3 What resources do you use when faced with gender issues? (Check all that apply)

Answered: 82 Skipped: 1



ANSWER CHOICES	RESPONSES
friends	78.05% 64
mentors	40.24% 33
chair of my department	9.76% 8
co-workers	57.32% 47
books	20.73% 17
Other (please specify)	15.85% 13
Total Respondents: 82	

#	OTHER (PLEASE SPECIFY)	DATE
1	AAWEP when it was an independent organization	1/8/2016 12:13 PM
2	Now that I am Chair, I have used CME money to hire executive coach	1/4/2016 7:18 AM
3	AAMC GWIMS conference and materials	12/30/2015 1:38 PM
4	Other female docs	12/30/2015 5:49 AM
5	there really have not been people to discuss it with; most mentors male; and I am now too old to really benefit from the resources now being applied to this for the younger women	12/29/2015 9:17 AM
6	Actually google - finding blogs and articles from other female physicians about going part time. It is hard to balance home, kids, schoolwork, with work. It is hard not to feel guilty for not beeing full time at home, or at work.	12/29/2015 9:15 AM

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7	If it is an justified issuel find my coworkers will support me. Unfortunately it has been the other way around (> 20 yrs ER experience) The females in the group expect special pro ligers	12/28/2015 8:22 PM
8	I'm the only female ED physician in my group. I am the only FT female ED doc among the 4 closest hospitals in the region. There really isn't anyone to share experiences. A mentor would be helpful!	12/28/2015 7:57 PM
9	I do not perceive any gender issues.	12/28/2015 6:24 PM
10	I remain connected to several emergency doctors friends (that I don't work with) that I can talk to	12/28/2015 4:12 PM
11	PMG	12/28/2015 4:07 PM
12	Family- mostly my widowed single mother...	12/28/2015 3:56 PM
13	Internet - support groups	12/28/2015 3:54 PM

Q4 What has your practice done to support women emergency physicians?

Answered: 59 Skipped: 24

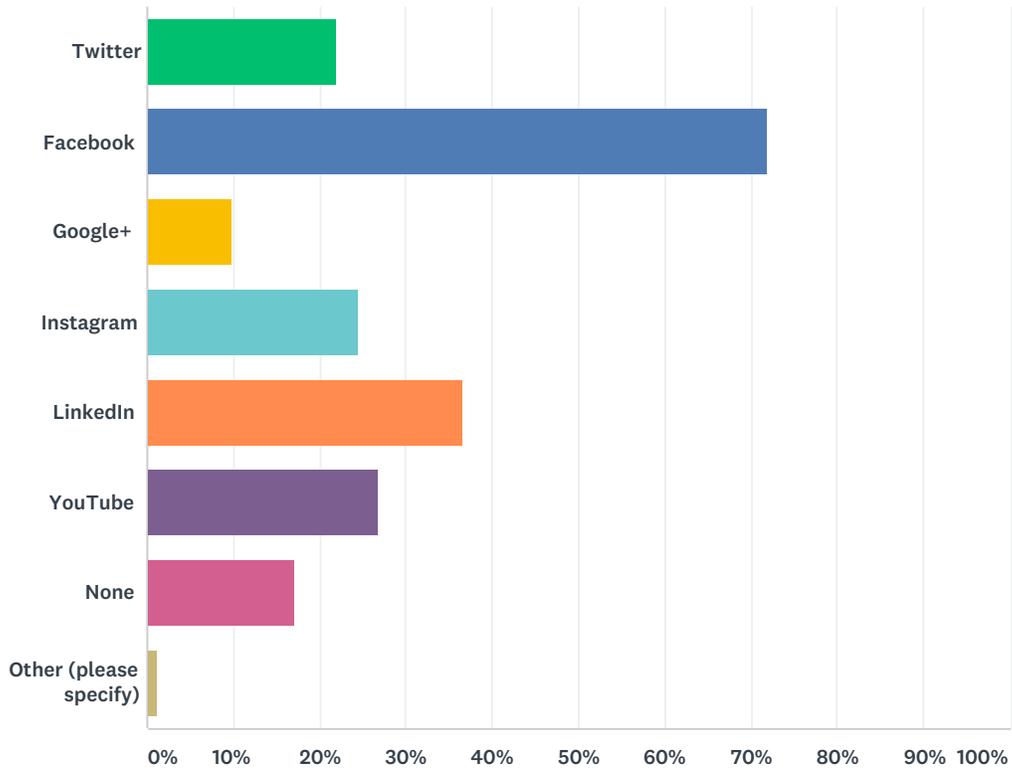
#	RESPONSES	DATE
1	none	1/12/2016 12:25 AM
2	Hired many women EM physicians. Breaks during shift, facilitate time for breast pumping, maternity leave.	1/10/2016 6:45 PM
3	CEP is just in 2014 started creating a women's group.	1/8/2016 12:13 PM
4	We are 50/50 men and women. We have lots of job-sharing and part time workers that allow family time.	1/7/2016 4:42 PM
5	We have a women's group that meets regularly to discuss these issues and support each other in our individual challenges	1/5/2016 10:48 AM
6	nothing	1/4/2016 7:18 AM
7	lactation rooms	12/31/2015 10:18 AM
8	There are several women in my group which helps to know that there are others going thru what you're going thru - even if they're at a different time in their career.	12/30/2015 10:27 PM
9	flexible about maternity leave, part time work	12/30/2015 1:38 PM
10	I am a senior ED doc who eorks in a university teaching hospital but still managed to have kids and a husband and a personal life so I provide a role model and mentor young Ed docs.	12/30/2015 12:34 PM
11	Nothing	12/30/2015 5:49 AM
12	Nothing.	12/29/2015 10:17 PM
13	They encourage mentorship and comraderie.	12/29/2015 3:55 PM
14	supported establishment of Women's Group with quarterly gatherings to discuss relevant issues	12/29/2015 12:06 PM
15	Women in EM interest group	12/29/2015 11:28 AM
16	now there is a focus on work-life balance that did not exist before	12/29/2015 9:17 AM
17	My current job as an independent contractor is awesome about my part time status. I am able to help them out and do shifts and I enjoy my work, and work shifts around my family time. I think now I have the best of everything and am more balanced and happy. Also working part time has decreased burnout and extended my career in EM.	12/29/2015 9:15 AM
18	n/a	12/29/2015 9:00 AM
19	Nothing comes to mind.	12/29/2015 8:30 AM
20	We have women only happy hours, pair junior residents with faculty mentors (usually of the same sex)	12/29/2015 7:04 AM
21	Nothing	12/29/2015 5:10 AM
22	hired some	12/29/2015 4:42 AM
23	great at accommodating scheduling	12/29/2015 2:15 AM
24	Not aware	12/29/2015 1:21 AM
25	Not a thing I can think of.	12/29/2015 12:57 AM
26	I'm retired, but when I was in practice I'd say nothing.	12/28/2015 11:35 PM
27	I my opinion very little.	12/28/2015 9:03 PM
28	Nothing specific.	12/28/2015 8:56 PM

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29	My practice is unique in that we are 50% or more females. We even have "girl weekend" and "boy weekend" rotations. We really enjoy the setup and have a lot of fun both at work and outside of work.	12/28/2015 8:33 PM
30	We were a democratic group, but I think the increased number of females have burdened some of us. Both male and single females are expected to fill in for the bones colleagues for their " special circumstances" It is not fair to the others.The slogan from the 70's was Equal pay for Equal work. Not " I'm exempt due to my childbearing status. "	12/28/2015 8:22 PM
31	My chairperson, a woman, has been especially supportive	12/28/2015 8:03 PM
32	Nothing	12/28/2015 7:57 PM
33	My former practice provided leadership opportunities without support.	12/28/2015 7:45 PM
34	Hire more women	12/28/2015 7:39 PM
35	Supporting childcare, nursing, maternity leave	12/28/2015 7:37 PM
36	We're an academic institution & have a significant number of female physicians in leadership positions	12/28/2015 7:06 PM
37	Women in practice get together regularly for fun and support	12/28/2015 6:56 PM
38	Our group of physicians is equally understanding whether it is the fathers or the mothers that need time off fro children (or aged parents.)	12/28/2015 6:24 PM
39	Women in EM group	12/28/2015 6:09 PM
40	Nothing. I'm the only woman.	12/28/2015 5:32 PM
41	I'm still new to the practice and they seem overall supportive.	12/28/2015 5:12 PM
42	Very little	12/28/2015 4:44 PM
43	My chair (a women) has adamantly supported my 'Women in EM' group, including financially.	12/28/2015 4:43 PM
44	Some of the women in my group have organized social events for the women; it helps to have other women to talk to.	12/28/2015 4:26 PM
45	I think governmental agencies seem to be more fair	12/28/2015 4:12 PM
46	Currently I only work part time in EM. My prior practice was a small group and did not have any organized programs. They were, however, very receptive to concerns of female colleagues and for the most part responsive.	12/28/2015 4:11 PM
47	Hired more women to the practice	12/28/2015 4:11 PM
48	They have elected a female assistant director.	12/28/2015 4:09 PM
49	We are a relatively diverse group	12/28/2015 4:07 PM
50	Nothing really	12/28/2015 4:07 PM
51	Chair of department (male) is supportive in developing my career	12/28/2015 4:05 PM
52	Unknown	12/28/2015 4:03 PM
53	Hiring more females	12/28/2015 4:01 PM
54	Our director is a woman, which is very helpful. Our EMS director is also female (one of the only ones in the state!). Both are also parents, so there are good role models...	12/28/2015 3:56 PM
55	N/A	12/28/2015 3:53 PM
56	Hire more	12/28/2015 3:51 PM
57	Flexible work schedule for maternity leave	12/28/2015 3:51 PM
58	nothing	12/28/2015 3:50 PM
59	Very little	12/28/2015 3:49 PM

Q5 What social media do you use? (Check all that apply)

Answered: 82 Skipped: 1

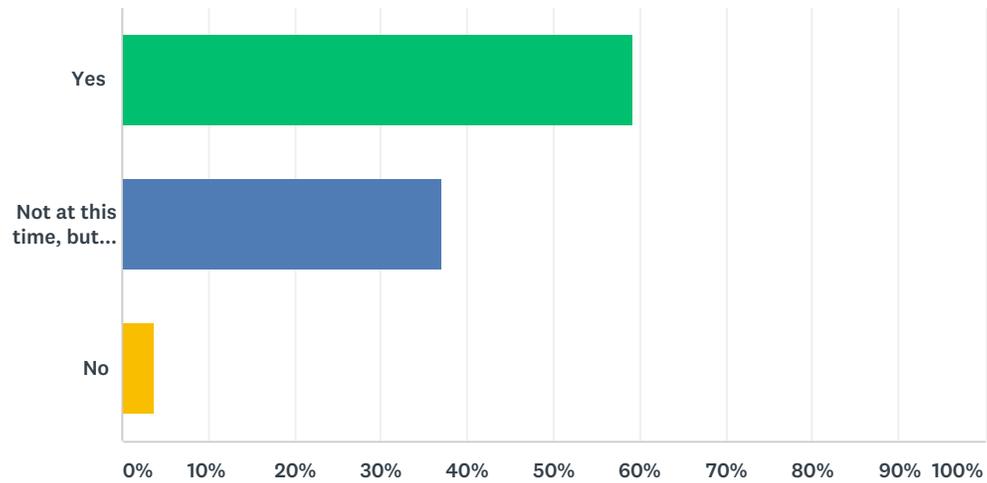


ANSWER CHOICES	RESPONSES
Twitter	21.95% 18
Facebook	71.95% 59
Google+	9.76% 8
Instagram	24.39% 20
LinkedIn	36.59% 30
YouTube	26.83% 22
None	17.07% 14
Other (please specify)	1.22% 1
Total Respondents: 82	

#	OTHER (PLEASE SPECIFY)	DATE
1	Sermo	12/28/2015 3:56 PM

Q6 Are you willing to serve as a mentor for other women in emergency medicine?

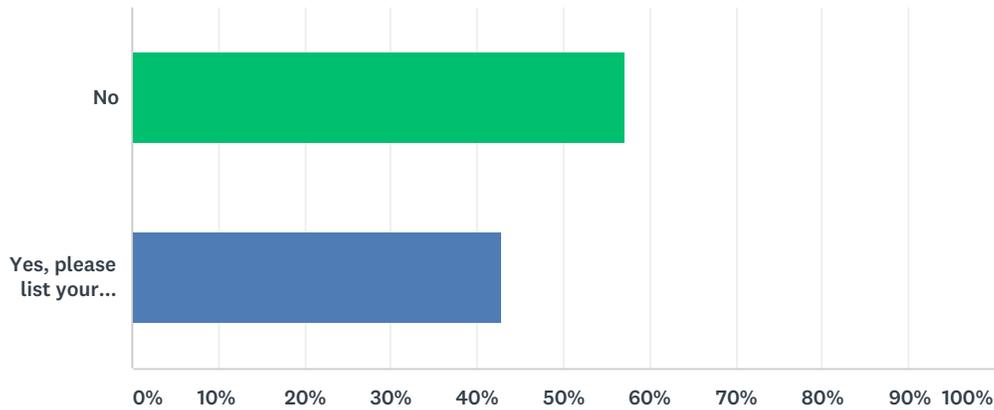
Answered: 81 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	59.26%	48
Not at this time, but possibly later	37.04%	30
No	3.70%	3
TOTAL		81

Q7 Do you have a specific interest or background that you will be willing to serve as a resource? (e.g., academics, international, community hospital, area of focus, etc). If so, please list.

Answered: 77 Skipped: 6



ANSWER CHOICES	RESPONSES	
No	57.14%	44
Yes, please list your expertise	42.86%	33
TOTAL		77

#	YES, PLEASE LIST YOUR EXPERTISE	DATE
1	tntc. living a locums life, wilderness medicine, i was on mult. state cardiac/trauma committees, published in a variety of topics	1/12/2016 12:25 AM
2	academics and research	1/8/2016 12:13 PM
3	academics, critical care	1/5/2016 10:48 AM
4	international, business of health	1/4/2016 7:18 AM
5	academics, residency leadership	12/31/2015 10:18 AM
6	Community Hospital	12/30/2015 10:27 PM
7	advocacy, critical illness (angioedema, sepsis), medical education	12/30/2015 1:38 PM
8	Rural, military	12/30/2015 5:49 AM
9	Community medicine, rural medicine	12/29/2015 10:17 PM
10	academics	12/29/2015 3:55 PM
11	Military	12/29/2015 3:55 PM
12	academics and community practice; pediatric EM	12/29/2015 12:06 PM
13	Academics	12/29/2015 9:03 AM
14	EM administration	12/29/2015 9:00 AM
15	Academics, ultrasound	12/29/2015 7:04 AM
16	Airmedical Transport	12/28/2015 8:33 PM
17	Teach at community Hosp. Also boarded in cards and IM so faced gender bias even more in fellowship in cath lab	12/28/2015 8:13 PM

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18	academics, critical care medicine	12/28/2015 8:03 PM
19	academics, prior military	12/28/2015 7:06 PM
20	Community	12/28/2015 6:56 PM
21	Human trafficking, Global health	12/28/2015 6:09 PM
22	ACEP Med-Legal committee. I'm a JD too. Work in a community hospital.	12/28/2015 5:32 PM
23	Community	12/28/2015 5:28 PM
24	Academics	12/28/2015 4:44 PM
25	I work in academic medicine with an EM residency program and with medical students. I am currently in the process of creating a Sex and Gender Based EM Curriculum for our residents and medical students.	12/28/2015 4:43 PM
26	community hospital, governmental agency, AAEM oral board test prep examiner	12/28/2015 4:12 PM
27	clinical informatics	12/28/2015 4:11 PM
28	education, academics, simulation	12/28/2015 4:11 PM
29	International	12/28/2015 4:02 PM
30	Community medicine, EMS	12/28/2015 3:56 PM
31	5 children	12/28/2015 3:54 PM
32	prehospital medicine	12/28/2015 3:50 PM
33	Academics	12/28/2015 3:49 PM

Q8 How would you like the Women in Emergency Medicine Committee to help you?

Answered: 50 Skipped: 33

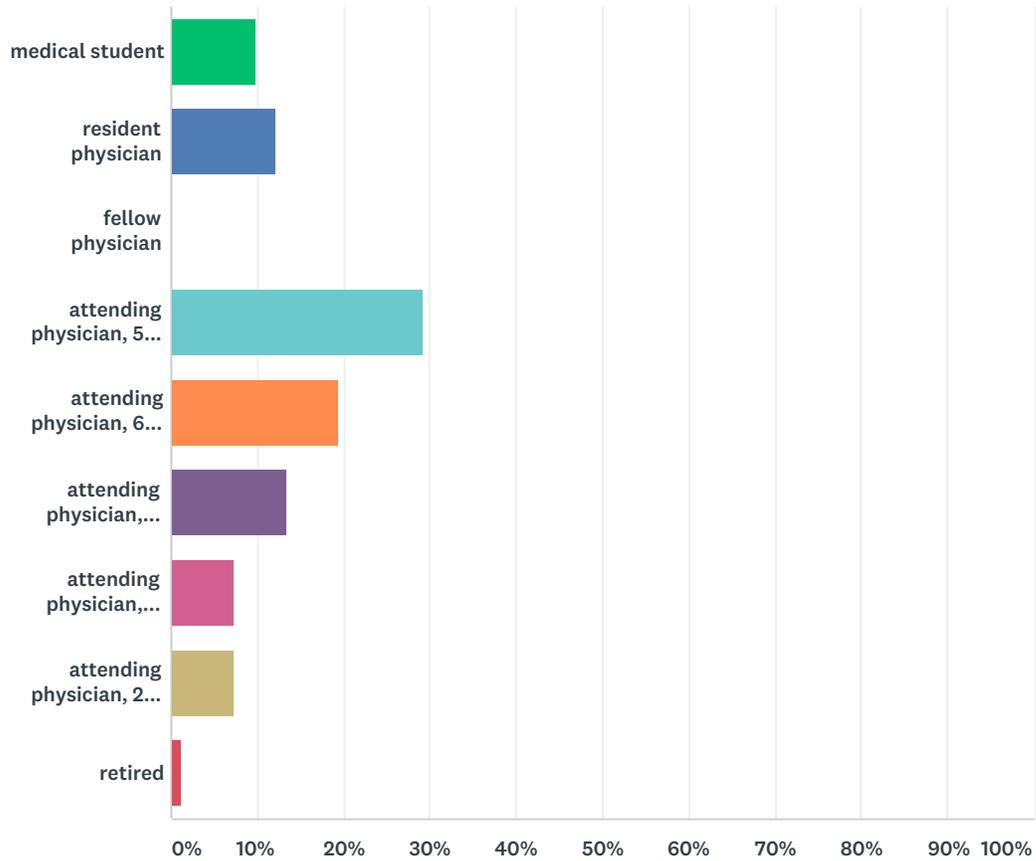
#	RESPONSES	DATE
1	Offer more resources and contacts.	2/3/2016 3:38 PM
2	Women should have more maternity benefits	1/17/2016 6:37 PM
3	realistic alternative to full time ED. all of my personal physicians, dentists, etc were able to cut down to 4 hr days in their 60's . Why won't anyone consider 2 people sharing 1 shift (ie 6 hr shifts).	1/12/2016 12:25 AM
4	Best practices on what we can expect and request from our workplace for gender equity. Red flags to avoid.	1/10/2016 6:45 PM
5	I dont think I WEMC can help me get my full professorship, the problems seem to be at the UCI level.	1/8/2016 12:13 PM
6	be a resource for gender issues provide support and awareness for inequality issues	1/6/2016 8:26 AM
7	Expand the support network beyond our individual institutions; discuss similar challenges and see how other individuals/institutions overcame them	1/5/2016 10:48 AM
8	networking opportunities to discuss daily, life, work challenges	1/4/2016 7:18 AM
9	Helping with the process of transitioning from new attending to a more established attending physician within my dept.	12/30/2015 10:27 PM
10	I like reading about personal stories and their outcomes.	12/30/2015 6:47 PM
11	Continue to promote women on the ED and give them online resources they can access in subjects like leadership.	12/30/2015 12:34 PM
12	Bring to light the fact I have to first apologize, then sweetly ask for and thank for something that a make doc would "order up" and RNs would be jumping. Show just how crappy female nurses are to female docs Show how HARD it is to work with many or most women in healthcare	12/30/2015 5:49 AM
13	I'm doing pretty well. I enjoy my work/life balance. I feel there are a lot of possibilities for advancement for me. I hope to be a part of the advancement of talented women into the ranks of leadership.	12/29/2015 10:17 PM
14	Start by letting us know what they offer, then we can give better guidance on what to add and subtract.	12/29/2015 3:55 PM
15	brainstorming ideas and resources on issues	12/29/2015 12:06 PM
16	Maybe more information about how to work part time. I have helped a few of my colleagues with this, and the ability to tell work 'no' when family needs to come first.	12/29/2015 9:15 AM
17	increase awareness of women in EM	12/29/2015 9:00 AM
18	Advocacy.	12/29/2015 8:30 AM
19	Be a (loud) voice to make leaders aware of the specific challenges facing female doctors, particularly the increased and increasing difficulty we have in balancing work with running a home/taking care of kids.	12/29/2015 5:10 AM
20	provide resources for young women early in their career	12/29/2015 4:42 AM
21	nothing in particular	12/29/2015 2:15 AM
22	Not sure at the moment	12/29/2015 1:21 AM
23	I'm way beyond that at this point.	12/28/2015 11:35 PM

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24	I would love a role model. I need guidance on how to balance family/kids while working in EM. Managing my career to make it a career and not get burned out. I would like to use more social media resources for support, but am not confident these are private and therefore have been reluctant.	12/28/2015 8:56 PM
25	Teach the new generation if they want to be equal do the job like everyone else. It was YOUR choice to have children, don't burden your colleagues. Not to ALLOW yourself to be overlooked for promotions or opportunities be assertive . Be better negotiators (salaries, positions ect.) Study the successful people and learn from them.	12/28/2015 8:22 PM
26	Might be fun to rank practices and help us find good fits	12/28/2015 8:13 PM
27	Mentorship by senior members, guidance in achieving equal pay	12/28/2015 8:03 PM
28	I would appreciate a newsletter with anonymous questions answered regularly, mentorship, a meeting (or even lunch in small groups) at local & national gatherings.	12/28/2015 7:57 PM
29	Resources. Mentors.	12/28/2015 7:39 PM
30	Talks and career mentors -- especially in community medicine, not just academic!	12/28/2015 7:37 PM
31	Advocate for better maternity leave (in our practice, we do not paid time off and short term disability pays for 6 weeks at 60% salary)	12/28/2015 6:56 PM
32	I require no help but if there are women who do, it is good to know that there is a resource.	12/28/2015 6:24 PM
33	Continue to encourage women to be active our speciality	12/28/2015 6:09 PM
34	Publicize the work of successful women in EM.	12/28/2015 5:49 PM
35	Not at this moment.	12/28/2015 5:12 PM
36	Speak out against hiring from within a dept and sustaining the old boys club	12/28/2015 4:44 PM
37	Networking, resources, transparency of common interests for collaboration/support	12/28/2015 4:43 PM
38	Not sure...	12/28/2015 4:26 PM
39	not sure. AAEM has been a big help in general.	12/28/2015 4:12 PM
40	networking opportunities	12/28/2015 4:11 PM
41	via email	12/28/2015 4:11 PM
42	Not sure what they could do for me	12/28/2015 4:07 PM
43	Perspectives/insights in how to balance family life (such as maternity leave) and career advancement	12/28/2015 4:05 PM
44	Unknown	12/28/2015 4:03 PM
45	Resources, support network	12/28/2015 4:01 PM
46	Connect me with more senior female EM physicians.	12/28/2015 4:01 PM
47	A social media site to share experiences/ seek advice would be helpful...	12/28/2015 3:56 PM
48	As a now-pregnant non-traditional med student being told that I have to take a year off if I want to match into EM (because I'm due in August, and the SLOE process basically means that I will have no time to get the letters I need in the time we have), I would like more support in being able to have an educational process that doesn't penalize women for being pregnant and having to give birth. If I had my way I wouldn't carry a child, but hey, I won the XX lottery and now I'm stuck with it. I am really worried that despite honoring all my preclinical courses, honoring most of my clinical rotations and doing well on my shelf exams (average 93 percentile) that this ONE thing is going to make people see me as just the pregnant student and I'm not going to be taken seriously anymore academically. So I guess I'd like the committee to focus on challenging the traditional mindset that we have to choose between career and family because women really get the short end of the stick in that regard.	12/28/2015 3:53 PM
49	Lobby for women's rights in the workforce	12/28/2015 3:51 PM
50	Create a community, a place to meet others and work together on projects, support	12/28/2015 3:49 PM

Q9 Where are you in your medical career?

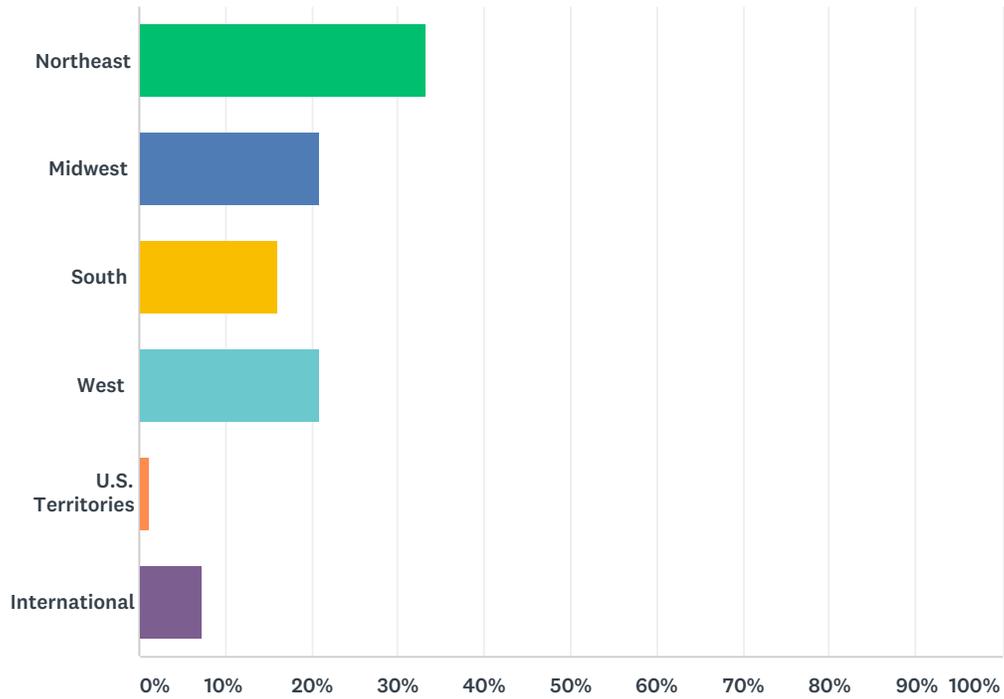
Answered: 82 Skipped: 1



ANSWER CHOICES	RESPONSES
medical student	9.76% 8
resident physician	12.20% 10
fellow physician	0.00% 0
attending physician, 5 or less years post-training	29.27% 24
attending physician, 6-10 years post-training	19.51% 16
attending physician, 11-15 years post-training	13.41% 11
attending physician, 16-25 years post-training	7.32% 6
attending physician, 26 or more years post-training	7.32% 6
retired	1.22% 1
TOTAL	82

Q10 In what region of the country do live?

Answered: 81 Skipped: 2



ANSWER CHOICES	RESPONSES	
Northeast	33.33%	27
Midwest	20.99%	17
South	16.05%	13
West	20.99%	17
U.S. Territories	1.23%	1
International	7.41%	6
TOTAL		81