Bylaws of the American Academy of Emergency Medicine

Article I: Name
The name of the corporation is the American Academy of Emergency Medicine, hereinafter referred to as “the Academy” or “AAEM.”

Article II: Offices
The principal office shall be at such location as the officers of the Academy shall determine.

Article III: Objectives and Powers

3.1 Exempt Status
The Academy has not been formed for pecuniary profit or financial gain, and no part of the assets, income, or profit of the Academy shall be distributed to or will inure to the benefit of any of the Academy’s officers or directors or to any shareholder or individual except to the extent permitted under law.

3.2 Purpose, Mission and Vision Statements
The Academy is constituted and formed for the purposes of conducting research; providing professional and public education; restraining the cost, improving the quality, and promoting the integrity of the practice and management of emergency medicine in the United States (including without limitation the development, publication, and promotion of appropriate branches and professional standards in the emergency medicine industry); and performing any other act or thing incidental to or connected with the foregoing purpose or in advancement thereof, but not for the pecuniary profit or financial gain, except as permitted under the Wisconsin Nonprofit Corporation Act. In furtherance of its corporate purposes, the Academy shall have all general powers enumerated in said Act.

Mission Statement
The American Academy of Emergency Medicine (AAEM) is the specialty society of emergency medicine. AAEM is a democratic organization committed to the following principles:
1. Every individual should have unencumbered access to quality emergency care provided by a specialist in emergency medicine.
2. The practice of emergency medicine is best conducted by a specialist in emergency medicine.
3. A specialist in emergency medicine is a physician who has achieved, through personal dedication and sacrifice, certification by either the American Board of Emergency Medicine (ABEM) or the American Osteopathic Board of Emergency Medicine (AOBEM).
4. The personal and professional welfare of the individual specialist in emergency medicine is a primary concern to the AAEM.
5. The Academy supports fair and equitable practice environments necessary to allow the specialist in emergency medicine to deliver the highest quality of patient care. Such an environment includes provisions for due process and the absence of restrictive covenants.
6. The Academy supports residency programs and graduate medical education, which are essential to the continued enrichment of emergency medicine, and to ensure a high quality of care for the patient.
7. The Academy is committed to providing affordable high quality continuing medical education in emergency medicine for its members.

8. The Academy supports the establishment and recognition of emergency medicine internationally as an independent specialty and is committed to its role in the advancement of emergency medicine worldwide.

Vision Statement
A physician’s primary duty is to the patient. The integrity of this doctor-patient relationship requires that emergency physicians control their own practices free of outside interference.
We aspire to a future in which all patients have access to board certified emergency physicians.

The Principles
1. The ideal practice situation in emergency medicine affords each physician an equitable ownership stake in the practice. Such ownership entails responsibility to the practice beyond clinical services.
2. Emergency physicians should have control over their professional fees and should not engage in fee-splitting.
3. The role of emergency medicine management companies should be to help physicians manage their practice. The practice should be owned by and controlled by its physicians and not by a management company.
4. Medical societies should actively encourage the creation and enforcement of statutes prohibiting the corporate practice of medicine.
5. Medical societies should not accept financial support from entities that do not adhere to the above principles.
6. Emergency medicine specialty societies should work towards the goal of establishing a workforce sufficient to ensure that all emergency departments in the United States and its territories are staffed by emergency physicians certified by either the American Board of Emergency Medicine or the American Board of Osteopathic Emergency Medicine.

3.3 Powers
The Academy shall have all the powers of a corporation organized not for pecuniary profit, as are now or shall hereafter be conferred by the statutes of the state of Wisconsin. The Academy shall not have capital stock and no money received by the Academy shall inure to the pecuniary benefit of a member of the Academy, or to those individuals with any connection to the Academy, which would prevent the Academy from being treated as a tax exempt corporation by the Internal Revenue Code. Actual expenses and compensation for services rendered to the Academy may be paid to a member of the Academy or to any other person who incurs an expense or renders a service.

3.4 Duration
The term of existence of the Academy shall be perpetual unless dissolved according to law.

Article IV: Membership and Privileges
4.1 Classes of Membership
There will be ten classes of membership: voting, affiliate, associate, fellow-in-training, resident, emeritus, international, honorary international, allied health professional and student.
4.2 Voting Membership
Full voting membership requires certification in emergency medicine or pediatric emergency medicine by the American Board of Emergency Medicine, the American Osteopathic Board of Emergency Medicine, or the Royal College of Physicians and Surgeons of Canada. Those members formerly qualified as lifetime members are also considered full voting members. Those members who have been certified in emergency medicine or pediatric emergency medicine by the American Board of Emergency Medicine, the American Osteopathic Board of Emergency Medicine, or the Royal College of Physicians and Surgeons of Canada for 25 years or more are also considered full voting members who may continue using the FAAEM designation. A voting member of the Academy shall be entitled to vote for officers and directors, except for the YPS member director and the resident representative. YPS members shall be entitled to vote for the YPS member director. The resident representative shall be the AAEM/RSA president.

4.3 Affiliate Membership
Affiliate membership requires members to be in good standing and have been certified in emergency medicine or pediatric emergency medicine by the American Board of Emergency Medicine, the American Osteopathic Board of Emergency Medicine, or the Royal College of Physicians and Surgeons of Canada and allowed their certification to lapse or did not pass their recertification twice. Affiliate members shall have no right to vote.

4.4 Associate Membership
Associate membership is limited to graduates from an Accreditation Council on Graduate Medical Education or American Osteopathic Association approved emergency medicine training program. Associate members shall be entitled to vote for the YPS member director if they are members of the Young Physicians Section.

4.5 Fellow-in-Training
A fellow-in-training member is limited to graduates from an Accreditation Council on Graduate Medical Education or American Osteopathic Association approved emergency medicine training program who are currently in a fellowship. Fellow-in-training members shall be entitled to vote for the YPS director. Fellow-in-training members will hold a dual membership in AAEM and the AAEM Young Physician Section.

4.6 Resident Membership
A resident member must be a resident in emergency medicine at an accredited residency program. Resident members will hold a dual membership in AAEM and the AAEM Resident and Student Association.

4.7 Emeritus Membership
Any Full Voting member who has been in good standing for a period of three or more years and is at least 65 years of age is eligible to become an emeritus member. Members meeting these requirements who wish to change their membership status must specifically request transfer to emeritus status. Emeritus members shall be entitled to vote or hold office and may continue using the FAAEM designation.

Special circumstances such as active military service, disability leading to early retirement, and the
like, may lead to a request for emeritus membership. Such a request will be reviewed on a case-by-case basis by the board of directors.

4.8 International Membership
International member status is available for those physicians with an interest in emergency medicine who practice outside of the United States or Canada. International members shall have no right to vote.

4.9 Honorary Membership
An honorary membership is available to non-members upon application to the board of directors. Honorary members shall have no right to vote.

4.10 Student Membership
A student member must be a medical student at an accredited medical or osteopathic program. Student members will hold a dual membership in AAEM and the AAEM Resident and Student Association.

4.11 Allied Health Professional Membership
A physician assistant or nurse practitioner member must be currently working within an emergency department in the United States. Allied health professional members shall have no right to vote and may be entitled to reduced dues and registration at AAEM Scientific Assembly as determined by the Officers and Board of Directors.

4.12 Fellowship Status
Fellowship will be conferred based on criteria set by the officers and board of directors of the Academy. Fellows shall be authorized to use the letters “F.A.A.E.M.” in conjunction with professional activities.

4.13 Membership Application
Each applicant for membership shall submit an application to the Academy in such form as may be determined by the Academy from time to time. The Academy does not discriminate against or give preference to members based on race, color, religion, age, sex, national origin, handicap, ancestry, sexual orientation, or marital status.

4.14 Obligations of Members
By virtue of membership, each member of the Academy agrees to be bound by these bylaws and all lawful rules and practices adopted by the board of directors of the Academy.

4.15 Action on Behalf of the Academy
Only the officers of the Academy, the board of directors of the Academy, and other authorized agents of the Academy may state policies or positions on behalf of the Academy.

Article V: Resignation
Any member may withdraw from the Academy after fulfilling all obligations to it by giving written notice of such intention to the secretary-treasurer, which notice shall be presented to the board of directors or executive committee by the secretary-treasurer at the first meeting after its receipt. Upon resignation, the individual is no longer entitled to use the initials “F.A.A.E.M.” in conjunction with professional or any other activities.
Article VI: Assessments
6.1 Dues
Annual dues shall be determined by the officers and board for the ensuing year. Dues will be reduced for associate, resident or fellow, emeritus, international, and student members. No dues will be required for honorary international members.

6.2 Non-Payment
The executive director shall establish policies with regard to nonpayment of dues.

Article VII: Meetings
7.1 Annual and Special Meetings
There will be a Scientific Assembly that will be planned on an annual basis and other meetings throughout the year as circumstances and needs dictate as determined by the executive committee. Special meetings may be called by the executive committee at its discretion.

7.2 Voting
Any voting member may be represented in person or by proxy at any meeting, but each voting member shall be entitled to only one vote.

Article VIII: Officers and Board of Directors
8.1 Officers
The officers of the Academy will consist of a president, immediate past president, president-elect, secretary-treasurer and past presidents council representative. These officers are responsible for the day-to-day operations of the Academy.

8.2 Board of Directors
The board of directors shall consist of the Academy’s president, immediate past president, president-elect, secretary-treasurer, past presidents council representative, president of the AAEM Resident and Student Association, and no more than nine other directors, including a Young Physicians Section (YPS) member director. The board of directors is responsible for the direction of the Academy and long-term planning.

8.3 JEM Editor – Ex-Officio and Non-Voting Board Member
The board of directors shall also include the current JEM editor as an ex-officio and non-voting board member.

8.4 Election Procedure
Any Academy member may nominate another member (including him or herself) for an open position on the board of directors. Except for the YPS member director, only voting members may run for open board positions. Any YPS member may run for the Young Physicians Section member position on the board of directors.

Nominations may be made during a period that will end 90 days before the start of the next Scientific Assembly. Voting will be undertaken by written or electronic ballot: one vote per person, either in person at the Scientific Assembly or by proxy. Each voting member shall have one vote for each open position of
president, president-elect, secretary-treasurer, and each open director position, except for the position of YPS member director which is elected by the YPS membership. Each Young Physicians Section member shall have one vote for the Young Physicians Section member director position. Each open board position will be filled by the nominee receiving the most votes. An uncontested open position will be filled by the nominee regardless of the number of votes received for that position. Elections will be completed during the Scientific Assembly. Officers and directors will take their posts at the conclusion of the meeting. No officer or board member may hold more than one position on the board at a time.

8.5 Terms of Office
The term of a president, president-elect, secretary-treasurer, past presidents council representative, and director is two years. Term limitations of three consecutive terms are established for Board of Directors Members at Large. The term of the YPS member director and the president of the AAEM Resident and Student Association is one year. No elected president, president-elect, or secretary-treasurer shall stand for re-election for consecutive terms in the same position. Board members appointed to board positions in mid-term shall not have term limitations applied to their partial term. Nothing shall prevent a member from serving non-consecutive terms in the same office.

8.6 Rules of Succession
Officers and directors shall hold office until a successor has been duly elected and takes office. In the event of a vacancy in the offices of president-elect, secretary-treasurer or director due to death, resignation, or otherwise, the position shall be filled by appointment of the president and must be approved by the board of directors. In the event of similar vacancy in the office of president, the president-elect will assume command for the unexpired term. If he or she is unable to take over the role of president, then succession falls to the secretary-treasurer of the Academy. In the event of any succession, the succeeding board member in that position will be eligible at the completion of the unexpired term of his or her predecessor for election to two full terms for officers and three full terms for directors.

8.7 Meetings of the Board
Meetings of the board of directors shall be open to the members of the Academy. A closed executive session may be called by the board for just cause, but all voting must be in open session by open ballot. Special meetings of the board of directors may be called by or at the request of the executive committee, any four directors, or at the request of 20 percent of all of the voting members of the Academy. Any member of the Academy may submit any resolution or item for discussion and vote at any of the board meetings.

8.8 Quorum
At any meeting of the board of directors, a majority of the directors shall constitute a quorum for the transaction of business.

8.9 Resignation
A director or officer may resign at any time by giving written notice to the board, the president, or the secretary-treasurer of the Academy. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.
8.10 *Presumption of Assent*
A director of the Academy who is present at a meeting of the board of directors at which action on any corporate matter is taken shall be presumed to have assented to the action unless his or her dissent to such action is registered with the person acting as secretary of the meeting before adjournment thereof or unless he or she shall forward such dissent by registered mail to the secretary-treasurer of the Academy immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

8.11 *Majority Action*
Except as otherwise provided in these bylaws, every act or decision done or made by a majority of officers and directors present at any meeting duly held at which a quorum is present shall be the act of the board of directors. Voting may also be conducted by electronic mail.

8.12 *Executive Director*
The board of directors shall appoint an executive director. The executive director shall, under the direction of the board, perform duties as the title of the office ordinarily connotes. The executive director shall keep an accurate record of the minutes and transactions of the board, and shall serve as secretary to this body. The executive director shall supervise all other agents of the Academy and have such other powers and duties as may be prescribed by the officers and directors.

8.13 *Removal of an Officer or Director*
Any officer or director may be removed from office by a vote passed by at least three-quarters of the entire board of directors. A recall requires a petition by one-third of the entire board of directors or ten percent of active membership. If an officer or director misses three consecutive meetings of the board, the board may then, at its discretion, declare the position to be vacant.

8.14 *Board Certification*
Members of the board of directors are required to maintain their board certification status throughout the length of their terms of office. Any board member who allows his or her board certification status to expire will automatically be retired from the board.

8.15 *Past Presidents Council Representative*
The Past Presidents Council (PPC) acts as an advisory body to the Board of Directors and serves as a resource for the BOD and members for any issue they feel warrants discussion by the AAEM Past Presidents. This council shall consist of all past presidents of the Academy. The PPC does not set policy for AAEM and will convey its thoughts and recommendations to the AAEM board via the current PPC board representative. Decisions of the PPC will be made by majority vote of its members. The PPC representative will serve a two year term and can not serve consecutive terms. Effective in 2015, the terms will begin in odd numbered years immediately following the regular board elections. The PPC will meet at Scientific Assemblies on odd numbered years to elect a new representative. In the event of a vacancy in the past presidents council representative position due to death, resignation, or otherwise, the position shall be filled by vote of the council. A separate listserv will be maintained for the PPC and conference calls will be held as necessary.
Article IX: Committees of the Board
9.1 Executive Committee
The executive committee shall consist of the president, immediate past president, president-elect, secretary-treasurer and past presidents council representative. The executive committee shall have the authority to act on behalf of the board subject to ratification by the board. The executive committee shall meet at the call of the president, president-elect or secretary-treasurer. A report of its actions shall be given to the board. Any tie vote of the executive committee may be decided by the president.

9.2 General Committees
The executive committee may appoint committees and task forces to address issues of the Academy. Meetings shall be at the discretion of the committee chair. Each committee chairperson is responsible for an annual report to the officers and board of directors.

9.3 Ethics Committee
The executive committee may appoint a special committee for ethics to address issues concerning the Academy’s code of ethics. Meetings of the ethics committee shall be at the discretion of the committee chair.

Article X: Accountability
10.1 Records
Minutes of the meetings of the board and books of account shall be open to inspection by any member of the Academy.

10.2 Rules of Order
The Academy shall follow Dr. James E. Davis’ Rules of Order.

Article XI: Indemnification
The directors and officers of the Academy shall not be personally liable for any debts, liabilities, or other obligations of the Academy. The Academy shall defend current and former directors and officers against all claims, suits, actions, or other proceedings which arise as a result of such persons’ position with the Academy. The Academy shall hold harmless and indemnify each director and officer for reasonable expenses and liabilities incurred in all such proceedings. The Academy may maintain insurance, at its expense, for these purposes.

Article XII: Amendments to Bylaws
These bylaws may be amended, repealed or altered in whole or in part by a vote passed by at least two-thirds of the entire board of directors or at least two-thirds of the voting members of the Academy.

Article XIII: State Chapters
13.1 Chapters
The Academy may grant charters to its chapters. Only one chapter shall be chartered in any one region. Each chapter will define the region it represents. In some cases, states may have more than one chapter. In other cases, multiple states may belong to one chapter. Chapters will incorporate as soon as feasible. The board of directors may approve other forms of charters.
13.2 Chapter Bylaws
Chapters are to write their own bylaws, and these must conform to the bylaws of the Academy. No charter shall be issued until the chapter bylaws are approved by the executive committee or the board of directors of the Academy. No chapter is permitted to act on behalf of the Academy without express written permission from the executive committee or the board of directors of the Academy.

13.3 Membership
The membership categories of a chapter must conform to the membership categories of the Academy. Members of a chapter will be encouraged but not required to join the Academy. Chapter membership will not entitle the person to any benefits of Academy membership. Members of the Academy will be encouraged but not required to join a chapter, if eligible for such membership. A member may join any chapter for which they meet the membership requirements providing the member pays the appropriate dues for each chapter.

13.4 Dues and Assessments
Each chapter shall design its own dues structure. The dues structure does not have to be graded for different classes of membership. Dues are to be kept reasonable and are subject to approval of the executive committee or board of directors of the Academy.

13.5 Charter Suspension-Revocation
The charter of any chapter may be suspended or revoked by a vote passed by at least two-thirds of the entire board of directors when the actions of a chapter are deemed to be in conflict with the bylaws, ethical principles, or the mission of the Academy.

Any member of the Academy or the chapter may file written charges against any chapter with the executive director of the Academy. Such charges must detail the specific issues and be signed. The board of directors will review the charges at its next meeting and either dismiss the charges or proceed with an investigation of the charges. The board of directors may dismiss the charges at any time during the investigation. The investigation will include written notification to the accused chapter of the charges, submission of additional material by both parties and a hearing before the board of directors of the Academy. The board of directors will render a decision regarding the matter within 30 days of the hearing. If the charter is revoked, the former chapter will take whatever steps are necessary, including name change, to eliminate any suggestion of a connection with the Academy.

Article XIV: Sections
14.1 Sections
The board of directors of the Academy may approve formation of membership sections by members of the Academy. Formation of a new section must be approved by a majority vote of the board of directors.

14.2 Section Bylaws
Sections are to write their own bylaws, and these must conform to the bylaws of the Academy. No section shall be created until the initial section bylaws are approved by the executive committee or the board of directors of the Academy. No section is permitted to act on behalf of the Academy without expressed written permission from the executive committee or the board of directors of the Academy. Changes to section bylaws must be approved by the governing board of the section and the AAEM executive
14.3 **Membership**
Membership categories of a section are to be determined by the section bylaws. Members of a section will be required to be members of the Academy. A member may join any section for which they meet membership requirements providing the member pays any applicable dues for the section.

14.4 **Dues and Assessments**
The governing board of the section shall designate its own dues structure. Dues are subject to approval of the AAEM executive committee.

14.5 **Section Funding**
Sections will be disbursed funds for meeting, conference calls, and other activities from the Academy at the approval of the executive committee. When dues are collected for membership in a specific section above and beyond the dues of the Academy, the governing board of the section will have control over the disbursement of those funds.

14.6 **Section Dissolution**
Any section may be dissolved by a vote passed by at least two-thirds of the entire board of directors when the actions of a section are deemed to be in conflict with the bylaws, ethical principles, or the mission of the Academy.

**Article XV: Code of Ethics**

All members shall comply with the AAEM Ethics Policy and all other policies to which it refers.